

KSOP AM/FM

2023 EEO PUBLIC FILE REPORT

June 1, 2022 – May 31, 2023

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
No full-time hires were made during the reporting period.		

KSOP AM/FM

2023 EEO PUBLIC FILE REPORT

June 1, 2022 – May 31, 2023

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled To Vacancy Notifications? Yes/No	No. Of Interviewees Referred by RS During Reporting period
TOTAL INTERVIEWEES June 1, 2022 – May 31, 2023: No sources used / 0			

KSOP AM/FM

2023 EEO PUBLIC FILE REPORT

June 1, 2022 – May 31, 2023

III. RECRUITMENT INITIATIVES

Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1 Participate in a job fair	On April 20, 2023, KSOP participated in a Job Fair at Cooper Hills High School in West Jordan, Utah. Our morning personality broadcast live from the event and was also available to discuss job opportunities with attendees.
2 Provide training to management-level employees as to methods of ensuring equal employment opportunity and preventing discrimination	On May 25, 2023, our Operations Manager participated in an EEOC training entitled “Ethical Considerations in Employment Law: Navigating the Investigation and Negotiation Process and the World of Social Media.”
3. Participate in an event/program for or on behalf of a community organization	On March 21, 2023, our Sales Manager spoke at a ChamberWest Chamber of Commerce meeting in which he discussed the value of local radio with local business owners.
4. Participate in an event/program for or on behalf of a community organization	On April 11, 2023, our Promotions Director participated in ChamberWest’s Women In Business Spring Conference. In addition to representing the SEU and discussing broadcast careers, our Promotions Director headed-up a raffle to raise money for South Valley Services and the “Dress for Success” program.